

**BEFORE THE BOARD OF DISCIPLINARY APPEALS
APPOINTED BY
THE SUPREME COURT OF TEXAS**



F I L E D

Jul 21 2026

THE BOARD OF DISCIPLINARY APPEALS
Appointed by the Supreme Court of Texas

**IN THE MATTER OF JIM DAVID
BICKHAM, JR
STATE BAR NO. 2295455**

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Cause No. 77386

AGREED MOTION FOR CONTINUANCE

TO THE HONORABLE BOARD OF DISCIPLINARY APPEALS;

RESPONDENT JIM DAVID BICKHAM, JR. FILES THIS MOTION FOR CONTINUANCE and would respectfully show the following:

I.

FACTUAL BACKGROUND

I am Jim David Bickham, the Respondent to Petitioner's Petition. This document is filed both as Response to the Petition and as a Motion for Extension for the upcoming hearing on Petitioner's Petition. I was fired on from my job at Universal Law Group on January 16, 2026. At the time, I began to apply for new jobs. The problem with me not getting any jobs or even interview was that my probated suspension was posted on my State Bar page, and with those facts no one was going to invite me for an interview much less hire me. When that came up, I was able to restart my Social Security disability benefits, but that was barely \$3,600 per month. I knew I needed somewhere to live that was much cheaper than the Woodlands (my Houston address, and I had to come up with some other way to make money. I found a one-bedroom apartment that allows lower income potential leased. Blessedly, I got a one-bedroom, no application, low deposit apartment because the complex is funded by a foundation. My rent is

barely \$1,100/month. I also needed a job. I was driving Uber for less than \$1,000 a week. I was able to keep driving Uber, but I knew I could potentially find a job, so I starting looking for non lawyer jobs that could prop me up. I applied for retail jobs and even a job as a golf course Marshall.

And then my old friend, Loyd Neal, the attorney who had helped me by negotiating the Agreed Judgment of Probated Suspension, called me out of the blue. He asked if I was still driving Uber. He said why don't you come to work with me as a paralegal. He paid me by the hour for non-lawyer jobs. In the last 6-8 weeks, Mr. Neal had his lone associate quit. I told him I still had my license, and I told that I was him that I was it was about to be suspended. I told him that a Petition had been filed and I had violated the judgment by not making payments and not keeping up with other things necessary to keep my license. I simply had given up when I believed I could not keep my license. So I read the new petition for the first time and read about things I might could do something to make sure the Disciplinary Appeals Board at least would give me a way to keep my license. I took every step I could to have my license restored. I took the CLE. I paid the late fees. I paid my dues. I drafted the motion below. One of the biggest problems for me is the effect my arrearages. But in the Motion below I set forth a realistic monthly way to address not creating any further arrearages and to monthly payments that ensure that my arrearages go down every month, not go up.

II.

MOTION FOR CONTINUANCE

I spoke today to Amanda Kates as part of my obligation to file a Certificate of Conference whether she agrees to the Continuance that is sought. She stated that she does agree

to the continuance she does not agree to everything in the motion. Instead she suggested that my lawyer and I meet with Heather White and somebody else at the state bar and work together to put together a new Agreed Judgment of Probated Suspension that reflects the new version of the probated suspension.

This Motion describes my recommended changes to the Agreed Judgment and describes my recommended steps so that the law firm that I embezzled from will not miss any payments going forward and a way that would not suffer any further from the consequence of my past non-payments. My payments under the Motion would be paid on the last day of the month. As the current version Agreed Judgment of Probated Suspension is currently a once a year payment. I want to turn that into a way where benefits pour into my old firm pour in regularly and on a regular basis. My current yearly payment bubbles are generally \$50,000 to be paid on a single date at the end of what is currently akin to a fiscal year. If we make the yearly payments due monthly instead, the payment is \$4,167.67. While that payment would take care of the currently due year (year after year), but it doesn't reduce the already past due amounts. To help make up for some of that, I agree to make the monthly payment \$4,500 it not only pays for currently due, but also to a portion the past due amounts. I would propose the Continuance be for a year at a time. The reason for that is at one-year increments, we can discuss the past-due adjustments. If I get raises during the year, I want the ability to go up from \$4,500 a month to reflect the new circumstances. I would agree that the \$4,500 be the floor for any single monthly payments. The amount will never go down.

If there is concern on waiting until the one-year increment, that concern could be brought up on any month that the payment I missed. And I want to keep my license for two big reasons.

One, so I can keep practicing. And two, I truly do want to pay my old firm back. I stole money from them, and I'll rest a lot easier once that happens.

III.

PRAYER FOR RELIEF

WHEREFORE, PREMISES CONSIDERED, Respondent respectfully prays that the payment terms be granted; Respondent be granted an annual rehearing and for such other further Relief to which he may be entitled.

Respectfully submitted,

By: /s/ Jim David Bickham, Jr.
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CERTIFICATE OF CONFERENCE

I hereby certify that I presented a true and correct copy of the foregoing to Amanda Kates with the offer to pay \$4,500 as an initial payment today, and Ms. Kates affirmed that she agrees to the continuance but doesn't necessarily with the statements set forth in the motion. Heather White and others will negotiate the final terms.

By: /s/ Jim David Bickham, Jr.
Jim David Bickham, Jr.

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the foregoing was served upon all counsel of record via email on July 20, 2026:

By: /s/ Jim David Bickham, Jr.
Jim David Bickham, Jr.